

SPEEDIBAKE HEALTH AND SAFETY POLICY

Our Statement of Intent

Our colleagues' health, safety and wellbeing are important to us. We want everyone to go home after a day's work as healthy and happy as when they arrived. Our positive, pro-active health and safety culture is one where we all work together to make safety part of everything we do. We not only promote but also support our colleagues health and wellbeing so that they have the physical as well as mental capability to do a great job, every day thus contributing to the success of our business.

"We are committed to the provision as well as the continued improvement of effective health and safety arrangements on site. Making Speedibake Bradford, a site to be proud of!"

Carl Hampson: General Manager – Speedibake.

Our central value is to 'be the best we can be'. Our one value is underpinned by four behaviours: everybody matters, aim high, I do what I say, and work together. These values are more than just lip service – we hold ourselves to account, recognising that individuals play a key role in ensuring the health of safety of not only themselves but also others on site too.

Arrangements for Managing Health and Safety

We will achieve this by:

- Ensuring legal compliance as a minimum, moving beyond this by promoting a range of wellbeing programmes throughout the year and the continual improvement of our operations.
- Working to our three-year plan that integrates key safety objectives into our daily routine and is owned by the Site Leadership Team.
- Recognising the importance of effective Leadership, involving our people and good teamwork, we will work to create a strong safety culture that effectively prevents accidents.
- Site Implementation of the group's mandatory Occupational Safety and Health Management System. This will meet or exceed the requirements of the applicable health and safety laws.
- Regular monitoring of KPI's, led by the senior team and tailored to the site needs

Responsibilities

Overall responsibility for site health and safety lies with the General Manager, with the Site Leadership team will be accountable for its operation. Employees are responsible for complying with health and safety arrangements on site

Signed by:



Carl Hampson
General Manager

12/02/24



Nathan Herrmann
Managing Director

12/02/24

